

MIAMI TOWNSHIP

Resolution 2026-_____

Resolution to Discontinue the Reimbursement for Healthcare Premiums for Elected Officials choosing to Opt-Out of the Miami Township Group Healthcare Plan

WHEREAS, the Miami Township Board of Trustees has been advised that the township’s practice of reimbursement for healthcare premiums for elected officials not participating in the Township’s Group Plan is not currently in compliance with State and Federal law; and

WHEREAS, A township resolution is required to authorize insurance reimbursement payments, and no such resolution exists and therefore healthcare premium reimbursement has not been authorized by the Board of Trustees; and

WHEREAS, the required resolution mentioned above must define specific legal, financial and procedural parameters including a uniform maximum payment amount, specific benefits covered, and other parameters consistent with the Ohio Revised Code and IRS guidelines; and

WHEREAS, a premium reimbursement plan for public officials must by law be offered to all employees and officials, yet there does not exist a written Township policy in which employees or elected officials are made aware of the existence of healthcare reimbursement as an option.

NOW, THEREFORE, THE MIAMI TOWNSHIP BOARD OF TRUSTEES, GREENE COUNTY, OHIO HEREBY RESOLVE THAT:

Section 1: The Miami Township Board of Trustees shall discontinue the practice of reimbursement of healthcare premium for individuals who opt out of the Township’s Group Plan.

Section 2: The Miami Township Board of Trustees will, in due diligence, engage the counsel of healthcare insurance benefit compliance professionals and tax and payroll professionals to pursue the possibility of a healthcare premium reimbursement policy that is consistent with state and federal laws.

Roll Call: Ms. Askeland _____
 Ms. Moir _____
 Mr. Mucher _____

Date: April 6, 2026

Chair, Marilan Moir

Date

Attest: _____
Cynthia Pauwels, Fiscal Officer

Date