

Miami Township Board of Trustees – Special Meeting

March 24, 2025

Meeting Opened at 10:04 a.m.

The purpose of the meeting is to discuss 2025-2026 medical insurance benefits and premiums and other Township business

Trustee Moir and Consultant Frederick Kauser has been working with Township insurance broker, Liz McGuire for 60-days in anticipation of annual renewal scheduled for May 1.

The broker provided options for renewal without changes and a revised design. The recommendation is to approve the design changes prepared by the broker and which will take effect on May 1, 2025.

- 1) Approve the 2025-2026 insurance plan design and premiums as proposed and the HRA vendor as recommended.
- 2) Approve funding an HSA at an amount not to exceed \$25,000 and the vendor as recommended (BMS). And that the HRA is discretionary and requires approval each plan year.
- 3) Approve the following benefits policy changes:
  - a) Establish that insured employees are required to contribute/pay 10% of the cost of their premiums monthly.
  - b) Establish that HSA is funded at \$1,500-\$2,500 for the plan year and is deposited by May 14th. And that the HSA is discretionary and requires approval each plan year.
  - c) Establish Open Enrollment Dates of April 7-18, 2025.

**Trustee Hollister moved to approve items 1, 2, 3 (a-c) as presented, seconded by Trustee Moir, all voted affirmative.**

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The Board requested that the Consultant's role be expanded to include interviewing/surveying neighboring fire departments about compensation, health insurance, staffing, and operational practices and policies and generate a report of findings.

**Trustee Hollister moved that the Consultant be permitted to interview neighboring fire departments for the purposes outlined above, Trustee Mucher seconded, all voted affirmative.**

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The Board requested that the Consultants role be expanded to include interviewing fire department staff (in confidence) to assess cultural and operational status compared to previous findings.

**Trustee Moir moved that the Consultant be permitted to interview fire department staff for the purposes outlined above, Trustee Mucher seconded, all voted affirmative.**

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The Board considered approving an annexation Agreement with the Village of Yellow Springs.

**Trustee Moir moved that resolution 2025-10, Annexation Agreement, be approved, Trustee Mucher seconded, all voted affirmative.**

Meeting Adjourned: 11:40